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Question Bias

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Experts discuss the meaning of action bias and how it presents a threat to IT security leaders, practitioners, and users.

The Danger of Action Bias: Is It Always Better to Act Quickly?

Robin DiAngelo, an academic and anti-racism consultant, published the surprise best-seller "White Fragility." The book, which argues that white people tend to undermine or dismiss conversations about ...

Robin DiAngelo Wants White Progressives to Look Inward

AI-powered interview software claims to help employers sift through applications to find the best people for the job. Companies specializing in this technology reported a surge in business during the ...

We tested AI interview tools. Here's what we found.

The use of artificial intelligence is in a constant attempt to automate human activities and a large part of it comes under the ever-going question of ethical dilemma about what is morally right and ...

Instances of Ethical Dilemma in the Use of Artificial Intelligence

Organizations are facing pressure to be transparent about pay, particularly when hiring. Making salaries public could help close gender and racial pay gaps and end wage discrimination.

Nonprofit "Salary Secrecy" Targeted in the Name of Pay Equity

Working with businesses to understand those practices and develop strategies to make them effective in government will take time. The EO mandate is expansive, including women, "communities of color," ...

The Work to Make Government a DEI Model

In practice, an algorithm will receive ... various ways that biased data can undermine an analysis. With respect to data, two subcategories of bias worth highlighting are: Sample bias: Is the ...

Managing Risks Of Algorithmic Bias In Corporate Decisions

One obvious answer is that protesting might entail some costs ... We obtained similar evidence in the studies we conducted outside the U.S., focusing on people's daily practice of emotion regulation.

Psychology Today

Prime examples of this are lithium (Shaldubina et al., 2001) and electroconvulsive therapy (Scott, 2018), both longstanding and highly effective treatments whose mechanisms of action remain ...

Editorial: ML and AI Safety, Effectiveness and Explainability in Healthcare

Steve Blank, Lean startup pioneer. File photo This is the class that changed the way entrepreneurship is taught. Two decades ago, I never intended to start a revolution in entrepreneurship, but the ...

Steve Blank: The Class That Changed How Entrepreneurship Is Taught

In her inaugural column as APS President, Jennifer Eberhardt, with colleagues Hazel Rose Markus and MarYam Hamedani, urges collaboration with practitioners.

Bringing the World Into Our Science

Forget the 4% rule. It's time financial planners and academic types stop jawboning about this rule of thumb and start researching and debating the merits of using the bucket approach to creating a ...

Is a bucket strategy superior to the 4% rule?

The late David Swensen achieved a remarkable performance edge for the Yale Endowment, can it be replicated by pension funds ...

Perspective: Swensen's legacy grows

Is religion good for you, full stop? Many Americans think so—and perhaps that's unsurprising in a country where most people struggle to survive, while a wide variety of gurus, hucksters, and ...

Don't Believe the Hype (About Believing): You Don't Need Religion to be Happy

The close ties between coroners and law enforcement have fueled an unusual and unregulated industry: for-profit forensic examinations.

The Police Called It an Accident. She Turned to 1-800-Autopsy.

The scientific method (which powers experiments) is the gold standard of tools to combat bias and answer questions objectively ... forms of A/B testing (e.g., analyzing whether an advertisement ...

Why Business Schools Need to Teach Experimentation

A Democratic lawmaker contends it doesn't explicitly say that 10 concepts that Republicans associate with critical race theory are banned in schools.

Is teaching critical race theory banned in Iowa schools under new law? It depends on who you ask

This bias within health care can have devastating ... diabetes, and asthma. After analyzing audio recordings of 208 patient encounters by 39 primary-care physicians, scientists found that doctors ...

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